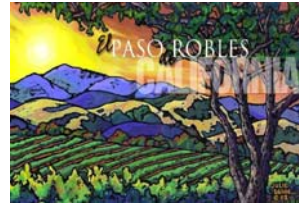




THE CITY OF EL PASO DE ROBLES

POLICE OFFICER



EXPERIENCED LATERAL TRANSFERS, POLICE ACADEMY ENROLLEES & GRADUATES

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| Salary: | \$3851 to \$4893/month effective 04/1/06 | \$4406 to \$5597/month effective 04/1/08 |
| | \$3988 to \$5067/month effective 10/1/06 | \$4540 to \$5767/month effective 10/1/08 |
| | \$4129 to \$5245/month effective 04/1/07 | \$4677 to \$5942/month effective 04/1/09 |
| | \$4275 to \$5432/month effective 10/1/07 | \$4820 to \$6122/month effective 10/1/09 |

Filing Deadline: Open Until Filled

THE CITY

The City of Paso Robles, a community of 28,000, is nestled in the coastal mountain range of Central California. Located close to mountains, beaches, lakes and deserts, it is home to one of the United States' greatest wine growing areas and mineral hot springs. Situated midway between Los Angeles and San Francisco, it is a gateway to thriving metropolitan areas north, south, and east.

Paso Robles offers all the amenities of family life including attractive and available housing, ample City services, state-of-the-art recreation facilities, easy access retail shopping, excellent public schools, and safe neighborhoods.

THE DEPARTMENT

The Paso Robles Police Department is a modern, well-managed department in a new state-of-the-art emergency operations center, with 41 sworn personnel. Rotating specialized assignments include K-9, DARE, SRT, Motorcycle Patrol, Detectives, Field Training Officers, Special Enforcement Team, and Narcotics Task Force. The department is committed to hiring employees who provide good customer service. Our personnel communicate courteously and responsively and provide effective and efficient service to the public and co-workers. The patrol division works a modified schedule consisting of six 12 hour days and one 8 hour day per two week work period.

OVERALL JOB OBJECTIVE

Under general supervision and in cooperation with the community, perform law enforcement and crime prevention work to provide for the safety of the public.

TYPICAL ASSIGNMENTS/DUTIES:

Patrols a designated area of the City in a radio-equipped car, motorcycle, or on foot, for the prevention of crime and enforcement of traffic laws and regulations; directs traffic, including regulation of vehicle flow at fires, parades, and other emergencies or congested situations; prepares reports of arrests made, investigations conducted and illegal incidents observed; apprehends and arrests criminals; responds to radio and telephone dispatches and reports to scenes of disorder or crime; interacts and works with diverse groups of people within the department and community to render service and collect information; testifies in court regarding policing duties; searches and transports prisoners; collects and preserves crime scene evidence; participates in community oriented policing; uses computers for reports, communications, and information retrieval; serves warrants and subpoenas; administers first aid; performs other related duties as required or assigned.

EMPLOYMENT STANDARDS:

- Knowledge of: Modern police methods and procedures including patrol, crime prevention, traffic control, investigation and identification techniques; modern criminal law and criminal procedure with particular reference to the apprehension, arrest and custody of persons committing misdemeanors and felonies, including rules of evidence pertaining to the seizure and preservation of evidence; self defense tactics; interview techniques; public contact techniques; modern office methods and techniques.
- Ability to: Communicate clearly and concisely, both orally and in writing; think clearly and act quickly in emergency situations; interact and work with others appropriately and effectively in work place and community of diverse cultures, ages, genders, and socioeconomic backgrounds; use computer and related software; learn, understand, interpret and apply laws and regulations; gather and evaluate facts and evidence, draw logical conclusions and make proper recommendations; develop skill in the use of firearms; perform work requiring good physical condition; work a variety of shift schedules; show command presence; successfully complete field training programs.
- Education & Experience: Any combination of education and training that would provide the required knowledge and abilities is qualifying. A typical way to obtain the required knowledge and abilities would be:

Education: Equivalent to the completion of the twelfth (12) grade. College level coursework in criminal justice is highly desirable.

Training: Must have successfully completed a California P.O.S.T. certified basic police academy prior to appointment.

- Special Requirements:

Weight should be proportional to height.

Must be 21 years or older at time of appointment.

Must be a US citizen or permanent resident alien who is eligible for and has applied for citizenship.

Must pass a background investigation, polygraph examination, psychological examination, and medical examination.

Must not have been convicted of a felony in the State of California or of an act in any other state or federal jurisdiction which would have been a felony if committed in California.

Vision must be correctable to 20/30 both eyes – normal color acuity.

Must have a valid California Class C California driver's license or higher and the ability to maintain insurability under the City's vehicle insurance policy.

SELECTION PROCEDURE:

Applications are accepted on a continuous basis. They will be reviewed for accuracy, completeness and job related qualifications. Those individuals whose applications clearly demonstrate they most closely meet the requirements may be invited to participate in the selection process - which may be any combination of written, oral, simulation, and/or performance exams. Appointment is subject to successfully passing a pre-employment physical, psychological exam, background, and criminal history check. Before starting work, applicants must present documentation of their identity and authorization to work in the U.S., and a D.M.V. driving record. Following appointment, an eighteen month probationary period is required as the final phase of the appointment process.

APPLICATION PROCESS:

Persons interested in applying for this position should request an application from:

City of Paso Robles
1000 Spring Street
Paso Robles, CA 93446

You may also call Human Resources at (805)227-7234, or download an application at: www.prcity.com/jobs. Resumes, while encouraged, will not be accepted in lieu of a completed application. All statements made in the application materials are subject to verification, false statements will be cause for disqualification or discharge.

AN EQUAL OPPORTUNITY EMPLOYER.
WOMEN, MINORITIES, AND HANDICAPPED INDIVIDUALS ARE ENCOURAGED TO APPLY.
THE PROVISIONS OF THIS BULLETIN DO NOT CONSTITUTE A CONTRACT.

Benefits:

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| VACATION: | 10 days, increasing to 20 days annually after 13 years. |
| SICK LEAVE: | 12 days per year |
| HOLIDAYS: | 12 days per year |
| INSURANCE: | Health, Dental & Vision, City pays 100% of employee premium |
| RETIREMENT: | Public Employee's Retirement System, 3% @ 50, single highest year, with the city paying employer and employee portion; the City also participates in Social Security |
| LIFE INS: | \$40,000 for employee only |
| UNIFORM ALLOWANCE: | \$800.00 per year |
| COMP TIME: | Employee has the option of accruing up to a maximum of 120 hours compensatory time off in lieu of paid overtime |
| EMPLOYEE ASSISTANCE PROGRAM: | The City pay's 100% of the cost of this program for you and your family |
| CONTINUING EDUCATION: | Up to \$3000 annual reimbursement for qualified continuing education |
| POST CERTIFICATE PAY: | Additional 2.5% over base pay for Intermediate Certificate Additional 1% over base pay for Advanced Certificate |
| BILINGUAL PAY: | \$100 per month |
| FITNESS PAY: | \$50 per month |